

Siret : 44535633000016    Code Naf : 8690A  
Urssaf/Msa : 417000000430530893

Matricule : 00058  
N° SS : 180085439531592

Emploi : Chauffeur Sanitaire Ambulancier et Taxi  
Statut professionnel : Ouvrier  
Niveau : 3

Monsieur Guillaume SEGALT  
6 Rue Francis Martin  
88630 FREBECOURT

Entrée : 28/07/2008  
Ancienneté : 16 ans et 4 mois

Convention collective : Transports routiers et activités auxiliaires du transport

| Eléments de paie                                                                           |            |          |      |              | Base          | Taux           | A déduire   | A payer     | Charges patronales |        |          |
|--------------------------------------------------------------------------------------------|------------|----------|------|--------------|---------------|----------------|-------------|-------------|--------------------|--------|----------|
| Salaire de base                                                                            |            |          |      |              | 151.67        | 13.0000        |             | 1 971.71    |                    |        |          |
| Heures mensuelles majorées 25%                                                             |            |          |      |              | 17.33         | 16.2500        |             | 281.61      |                    |        |          |
| Sous total Salaire de base                                                                 |            |          |      |              | 169.00        |                |             | 2 253.32    |                    |        |          |
| Heures supplémentaires 25%                                                                 |            |          |      |              | 11.10         | 18.4911        |             | 205.25      |                    |        |          |
| Heures supplémentaires 50%                                                                 |            |          |      |              | 0.08          | 22.1894        |             | 1.78        |                    |        |          |
| Prime d'ancienneté                                                                         |            |          |      |              | 2 345.34      | 8.0000         |             | 187.63      |                    |        |          |
| Majoration pour tâches complémentaires                                                     |            |          |      |              | 2 253.32      | 10.0000        |             | 225.33      |                    |        |          |
| Indemnité de dimanche                                                                      |            |          |      |              | 2.00          | 23.3000        |             | 46.60       |                    |        |          |
| Salaire brut                                                                               |            |          |      |              |               |                |             | 2 919.91    |                    |        |          |
| Santé                                                                                      |            |          |      |              |               |                |             |             |                    |        |          |
| Sécurité Sociale - Mal. Mat. Inval. Décès                                                  |            |          |      |              |               |                |             |             | 2 919.91           | 7.0000 | 204.39   |
| Complémentaire - Incap. Inval. Décès                                                       |            |          |      |              | 2 919.91      | 0.4800         | 14.02       |             | 2 919.91           | 0.7200 | 21.02    |
| Complémentaire - Santé                                                                     |            |          |      |              | 3 864.00      | 1.0765         | 41.60       |             | 3 864.00           | 1.0765 | 41.60    |
| Accidents du travail & mal. professionnelles                                               |            |          |      |              |               |                |             |             | 2 919.91           | 4.2900 | 125.26   |
| Retraite                                                                                   |            |          |      |              |               |                |             |             |                    |        |          |
| Sécurité Sociale plafonnée                                                                 |            |          |      |              | 2 919.91      | 6.9000         | 201.47      |             | 2 919.91           | 8.5500 | 249.65   |
| Sécurité Sociale déplafonnée                                                               |            |          |      |              | 2 919.91      | 0.4000         | 11.68       |             | 2 919.91           | 2.0200 | 58.98    |
| Complémentaire Tranche 1                                                                   |            |          |      |              | 2 919.91      | 4.0100         | 117.09      |             | 2 919.91           | 6.0100 | 175.49   |
| Famille                                                                                    |            |          |      |              |               |                |             |             | 2 919.91           | 3.4500 | 100.74   |
| Assurance chômage                                                                          |            |          |      |              |               |                |             |             | 2 919.91           | 4.3000 | 125.56   |
| Cot. statutaires ou prévues par la conv. coll.                                             |            |          |      |              |               |                |             |             |                    |        |          |
| Financement dialogue social Tr1                                                            |            |          |      |              | 2 919.91      | 0.0250         | 0.73        |             | 2 919.91           | 0.0250 | 0.73     |
| Investissement formation                                                                   |            |          |      |              |               |                |             |             | 2 919.91           | 0.5000 | 14.60    |
| Autres contributions dues par l'employeur                                                  |            |          |      |              |               |                |             |             | 2 919.91           | 2.0960 | 61.21    |
| Autres contributions dues par l'employeur                                                  |            |          |      |              |               |                |             |             | 62.62              | 8.0000 | 5.01     |
| Autres contributions dues par l'employeur                                                  |            |          |      |              |               |                |             |             | 1 118.53           | 4.2500 | 47.54    |
| Autres contributions dues par l'employeur                                                  |            |          |      |              |               |                |             |             | 446.36             | 9.3500 | 41.73    |
| CSG déduct. de l'impôt sur le revenu                                                       |            |          |      |              | 2 931.43      | 6.8000         | 199.34      |             |                    |        |          |
| CSG/CRDS non déduct. de l'impôt sur le revenu                                              |            |          |      |              | 2 931.43      | 2.9000         | 85.01       |             |                    |        |          |
| Exonérations de cotisations employeur                                                      |            |          |      |              |               |                |             |             |                    |        | - 282.79 |
| Exonération sociale sur HC/HS                                                              |            |          |      |              | 488.64        | - 11.3100      | - 55.27     |             |                    |        |          |
| Total des cotisations et contributions                                                     |            |          |      |              |               |                | 615.67      |             |                    |        | 990.72   |
| Indemnité de Repas                                                                         |            |          |      |              | 1.00          | 15.3000        |             | 15.30       |                    |        |          |
| Indemnité de Repas unique                                                                  |            |          |      |              | 3.00          | 9.4400         |             | 28.32       |                    |        |          |
| Réintégration fiscale                                                                      |            |          |      |              | 41.60         |                |             |             |                    |        |          |
| Exonération sur HC/HS/RTT : montant net fiscal                                             |            |          |      |              | 455.99        |                |             |             |                    |        |          |
| Exonération sur HC/HS/RTT : cumul net fiscal annuel                                        |            |          |      |              | 4 520.53      |                |             |             |                    |        |          |
| Montant net social                                                                         |            |          |      |              | 2 304.24      |                |             |             |                    |        |          |
| Net à payer avant impôt sur le revenu                                                      |            |          |      |              |               |                |             | 2 347.86    |                    |        |          |
| dont évolution de la rémunération liée à la suppression des cotisations chômage et maladie |            |          |      |              | 42.15         |                |             |             |                    |        |          |
|                                                                                            | Heures     |          | Brut | Plafond S.S. | Net imposable | Ch. patronales | Coût Global | Total versé | Allègements        |        |          |
| Mensuel                                                                                    |            |          |      |              |               |                |             |             |                    |        |          |
| Annuel                                                                                     |            |          |      |              |               |                |             |             |                    |        |          |
|                                                                                            | Congés N-1 | Congés N |      |              |               |                |             |             |                    |        |          |
| Acquis                                                                                     |            |          |      |              |               |                |             |             |                    |        |          |
| Pris                                                                                       |            |          |      |              |               |                |             |             |                    |        |          |
| Solde                                                                                      |            |          |      |              |               |                |             |             |                    |        |          |

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| Eléments de paie                                                   |  |  |  |  | Base     | Taux     | A déduire | A payer  | Charges patronales |  |  |
|--------------------------------------------------------------------|--|--|--|--|----------|----------|-----------|----------|--------------------|--|--|
| Impôt sur le revenu prélevé à la source - PAS<br>Taux personnalisé |  |  |  |  | 1 974.86 | - 0.6000 | 11.85     | 2 336.01 |                    |  |  |
| Impôt sur le revenu : cumul PAS annuel                             |  |  |  |  | 248.65   |          |           |          |                    |  |  |
| Net payé                                                           |  |  |  |  |          |          |           |          |                    |  |  |
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