

Siret : 44535633000016    Code Naf : 8690A  
Urssaf/Msa : 417000000430530893

Matricule : 00058  
N° SS : 180085439531592

Emploi : Chauffeur Sanitaire Ambulancier et Taxi  
Statut professionnel : Ouvrier  
Niveau : 3

Monsieur Guillaume SEGALT  
6 Rue Francis Martin  
88630 FREBECOURT

Entrée : 28/07/2008  
Ancienneté : 15 ans

Convention collective : Transports routiers et activités auxiliaires du transport

| Eléments de paie                                    |            |          |  | Base     | Taux         | A déduire     | A payer        | Charges patronales |             |             |
|-----------------------------------------------------|------------|----------|--|----------|--------------|---------------|----------------|--------------------|-------------|-------------|
| Salaire de base                                     |            |          |  | 151.67   | 13.0000      |               | 1 971.71       |                    |             |             |
| Heures mensuelles majorées 25%                      |            |          |  | 17.33    | 16.2500      |               | 281.61         |                    |             |             |
| Sous total Salaire de base                          |            |          |  | 169.00   |              |               | 2 253.32       |                    |             |             |
| Congés payés pris 030723-160723 (11 jours)          |            |          |  | - 11.00  | 95.8877      | 1 054.76      |                |                    |             |             |
| Indemnité congés payés (11 jours)                   |            |          |  |          |              |               | 1 054.76       |                    |             |             |
| Heures supplémentaires 25%                          |            |          |  | 8.00     | 17.1786      |               | 137.43         |                    |             |             |
| Heures supplémentaires 50%                          |            |          |  | 6.78     | 20.6144      |               | 139.77         |                    |             |             |
| Prime d'ancienneté                                  |            |          |  | 2 364.60 | 6.0000       |               | 141.88         |                    |             |             |
| Majoration pour tâches complémentaires              |            |          |  | 2 253.32 | 5.0000       |               | 112.67         |                    |             |             |
| Prime lavage                                        |            |          |  |          |              |               | 30.00          |                    |             |             |
| Salaire brut                                        |            |          |  |          |              |               | 2 815.07       |                    |             |             |
| Santé                                               |            |          |  |          |              |               |                |                    |             |             |
| Sécurité Sociale - Mal. Mat. Inval. Décès           |            |          |  |          |              |               |                | 2 815.07           | 7.0000      | 197.05      |
| Complémentaire - Incap. Inval. Décès                |            |          |  | 2 815.07 | 1.0450       | 29.42         |                | 2 815.07           | 0.5150      | 14.50       |
| Complémentaire - Santé                              |            |          |  | 3 666.00 | 1.2100       | 44.36         |                | 3 666.00           | 1.2100      | 44.36       |
| Accidents du travail & mal. professionnelles        |            |          |  |          |              |               |                | 2 815.07           | 4.3400      | 122.17      |
| Retraite                                            |            |          |  |          |              |               |                |                    |             |             |
| Sécurité Sociale plafonnée                          |            |          |  | 2 815.07 | 6.9000       | 194.24        |                | 2 815.07           | 8.5500      | 240.69      |
| Sécurité Sociale déplafonnée                        |            |          |  | 2 815.07 | 0.4000       | 11.26         |                | 2 815.07           | 1.9000      | 53.49       |
| Complémentaire Tranche 1                            |            |          |  | 2 815.07 | 4.0100       | 112.88        |                | 2 815.07           | 6.0100      | 169.18      |
| Famille                                             |            |          |  |          |              |               |                | 2 815.07           | 3.4500      | 97.12       |
| Assurance chômage                                   |            |          |  |          |              |               |                | 2 815.07           | 4.2000      | 118.23      |
| Cot. statutaires ou prévues par la conv. coll.      |            |          |  |          |              |               |                |                    |             |             |
| Financement dialogue social Tr1                     |            |          |  | 2 815.07 | 0.0250       | 0.70          |                | 2 815.07           | 0.0250      | 0.70        |
| Investissement formation                            |            |          |  |          |              |               |                | 2 815.07           | 0.5000      | 14.08       |
| Autres contributions dues par l'employeur           |            |          |  |          |              |               |                |                    |             |             |
| Autres contributions dues par l'employeur           |            |          |  |          |              |               |                | 2 815.07           | 2.0960      | 59.01       |
| Autres contributions dues par l'employeur           |            |          |  |          |              |               |                | 58.86              | 8.0000      | 4.71        |
| Autres contributions dues par l'employeur           |            |          |  |          |              |               |                | 860.56             | 4.2500      | 36.57       |
| Autres contributions dues par l'employeur           |            |          |  |          |              |               |                | 347.48             | 9.3500      | 32.49       |
| CSG déduct. de l'impôt sur le revenu                |            |          |  | 2 824.67 | 6.8000       | 192.08        |                |                    |             |             |
| CSG/CRDS non déduct. de l'impôt sur le revenu       |            |          |  | 2 824.67 | 2.9000       | 81.92         |                |                    |             |             |
| Exonérations de cotisations employeur               |            |          |  |          |              |               |                |                    |             | - 315.43    |
| Exonération sociale sur HC/HS                       |            |          |  | 558.81   | - 11.3100    | - 63.20       |                |                    |             |             |
| Total des cotisations et contributions              |            |          |  |          |              | 603.66        |                |                    |             | 888.92      |
| Indemnité de Repas unique                           |            |          |  | 1.00     | 9.0800       |               | 9.08           |                    |             |             |
| Indemnité de casse-croûte                           |            |          |  | 1.00     | 7.2700       |               | 7.27           |                    |             |             |
| Réintégration fiscale                               |            |          |  | 44.36    |              |               |                |                    |             |             |
| Exonération sur HC/HS/RTT : montant net fiscal      |            |          |  | 521.48   |              |               |                |                    |             |             |
| Exonération sur HC/HS/RTT : cumul net fiscal annuel |            |          |  | 4 213.39 |              |               |                |                    |             |             |
| Montant net social                                  |            |          |  | 2 256.03 |              |               |                |                    |             |             |
| Net à payer avant impôt sur le revenu               |            |          |  |          |              |               | 2 227.76       |                    |             |             |
| dont évolution de la rémunération liée à la         |            |          |  |          |              |               |                |                    |             |             |
|                                                     | Heures     |          |  | Brut     | Plafond S.S. | Net imposable | Ch. patronales | Coût Global        | Total versé | Allègements |
| Mensuel                                             |            |          |  |          |              |               |                |                    |             |             |
| Annuel                                              |            |          |  |          |              |               |                |                    |             |             |
|                                                     | Congés N-1 | Congés N |  |          |              |               |                |                    |             |             |
| Acquis                                              |            |          |  |          |              |               |                |                    |             |             |
| Pris                                                |            |          |  |          |              |               |                |                    |             |             |
| Solde                                               |            |          |  |          |              |               |                |                    |             |             |

Siret : 44535633000016    Code Naf : 8690A  
Urssaf/Msa : 417000000430530893

Matricule : 00058  
N° SS : 180085439531592

Emploi : Chauffeur Sanitaire Ambulancier et Taxi  
Statut professionnel : Ouvrier  
Niveau : 3

Monsieur Guillaume SEGALT  
6 Rue Francis Martin  
88630 FREBECOURT

Entrée : 28/07/2008  
Ancienneté : 15 ans

Convention collective : Transports routiers et activités auxiliaires du transport

DUPLICATA

| Eléments de paie                                                   |  |  |  |  | Base     | Taux     | A déduire | A payer  | Charges patronales |  |  |
|--------------------------------------------------------------------|--|--|--|--|----------|----------|-----------|----------|--------------------|--|--|
| suppression des cotisations chômage et maladie                     |  |  |  |  | 40.65    |          |           |          |                    |  |  |
| Impôt sur le revenu prélevé à la source - PAS<br>Taux personnalisé |  |  |  |  | 1 816.21 | - 2.9000 | 52.67     |          |                    |  |  |
| Impôt sur le revenu : cumul PAS annuel                             |  |  |  |  | 210.20   |          |           |          |                    |  |  |
| Net payé                                                           |  |  |  |  |          |          |           | 2 175.09 |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |
|                                                                    |  |  |  |  |          |          |           |          |                    |  |  |